

UNITED STATES  
CIVIL SERVICE COMMISSION

80TH

ANNIVERSARY  
OBSERVANCE

1883-1972

# **89th ANNIVERSARY OBSERVANCE OF THE CIVIL SERVICE ACT**

**1883 - 1972**

## *Program* \_\_\_\_\_

Monday, January 17, 1972  
U. S. Department of State Auditorium

Presentation of the Colors . . . . The United States Navy Band and  
Joint Services Color Guard

Master of Ceremonies . . . . . Bernard Rosen  
Executive Director

Principal Speaker . . . . . Mrs. Jayne Baker Spain  
Vice Chairman

Musical Selection . . . . . The United States Navy Band

Presentation of Awards . . . . . Length of Service  
Special Citations  
Commissioners' Award

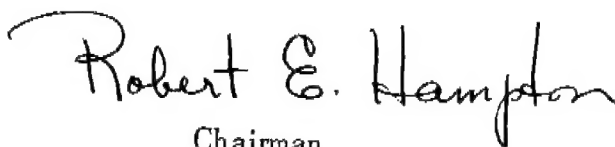
## FOREWORD

Today we commemorate the 89th anniversary of the signing of the Civil Service Act on January 16, 1883.

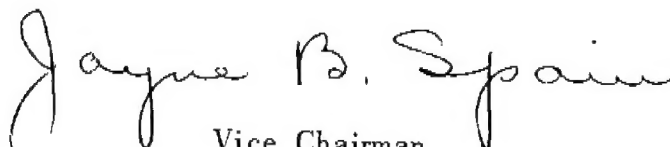
In keeping with tradition, we observe this occasion by honoring those among us who have made especially noteworthy contributions to the success of our programs during the past year. Also, we recognize those newcomers to our esteemed list of employees who have completed more than 25 years of service to the public.

We can be justly proud of these honored associates and the fine example they have set for us to follow. In saluting them, may we find renewed inspiration and rededication to the continuing pursuit of excellence in all that we do.

Our warmest congratulations to today's all-star cast—and our deepest thanks to each of you for your continuing support.



Chairman  
Robert E. Hampton



Vice Chairman  
Jayne Baker Spain



Commissioner  
L. J. Andolsek



Chairman  
Robert E. Hampton

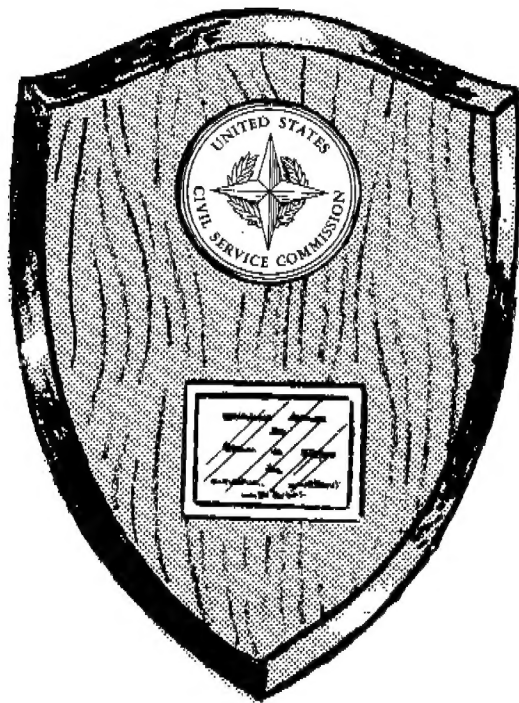


Vice Chairman  
Jayne B. Spain



Commissioner  
L. J. Andolsek

# SUPERVISOR'S AWARD



This award is a means of providing recognition and reward to a few truly outstanding supervisors throughout the Commission. Many factors are considered in making selections. Among them are:

High achievement in quality and quantity of work.

Encouraging employees to develop and utilize their skills.

Gaining employees' commitment to the goals of the organization.

Furthering Equal Employment Opportunity in the organization.

The award consists of a check for \$100 and an engraved plaque.



**Narcis J. Bacci**

Chief  
*Processing and Rating Section*  
*New York Region*



**Robert J. Baumann**

Supervisory Investigator  
*Chicago Region*



**Erma P. Bennett**

Supervisory Staffing Assistant  
*Bureau of Recruiting and Examining*



**Howard H. Burson**

Chief  
*Evaluation Branch*  
*Seattle Region*



**Joseph J. Clark**

Supervisory Record Reviewer  
*St. Louis Region*



**Irene E. Ferrell**

Chief  
*Statistical Processing Section*  
*Bureau of Manpower Information Systems*



**Dorothy A. Pelster**

Supervisor  
*Area Transcription Center  
St. Louis Region*

**Sarah M. Quigley**

Supervisory Placement Clerk  
*Philadelphia Region*



**Laurene B. Richardson**

Supervisory Clerk Dictating Machine Transcriber  
*Board of Appeals and Review*

**Ruth Simmons**

Supervisor  
*Claims Division  
Bureau of Retirement, Insurance  
and Occupational Health*



**Philip M. Shockley**

Supervisory Supply Clerk  
*Denver Region*

**Janet L. Tant**

Supervisory Staffing Assistant  
*San Francisco Region*



# *Special Citations*

A very significant honor, given on a highly selective basis, it provides a means by which the Commissioners may recognize outstanding professional achievement and valuable contributions to the Commission's programs. The award consists of a citation of official praise, signed by the Commissioners, and an engraved plaque.





## Morris S. Berke

*Area Manager, Cleveland Area Office  
Chicago Region*

He has set goals and provided leadership for an area office that has achieved and maintains the highest standards of operation. By directing individual attention to the career development of each of his employees he has succeeded in building a versatile, well-trained, fully competent staff. His contributions in the public policy program area have been especially noteworthy—particularly with regard to the employment of the physically handicapped, and taking positive steps to further equal employment opportunity.

## Maurice S. "Tex" Brown

*Chief Actuary  
Bureau of Retirement, Insurance and  
Occupational Health*

His contributions to the retirement program through the use of actuarial science have been consistently outstanding. The energy, time, and effort that he devoted to educating officials of the Commission, the Office of Management and Budget and the General Accounting Office in the principles of retirement costs and financing methods attained fruition in the enactment of Title I of Public Law 91-13, which provided full and permanent financing of the Civil Service Retirement System.



## Jack Goldberg

*Chief, Claims Division  
Bureau of Retirement, Insurance and  
Occupational Health*

He has provided outstanding leadership of the retirement claims program through numerous trying periods of extremely heavy workload. Illustrative of his effectiveness are the high standards of accuracy, the prompt service and the responsiveness to the needs of annuitants that characterize the Claims Division. His extensive knowledge of Civil Service Retirement procedure and laws, combined with an exemplary spirit of service, have made him a most valued source of counsel to the Commission and to other agencies.



**Frederick P. Heath, Jr.**



*Area Manager, Orlando, Florida  
Atlanta Region*

Under his able direction, the Orlando Area Office has earned a reputation for first-class service to the Federal community and the public. He has made imaginative use of sound management techniques in building a highly competent staff of professionals who have particularly distinguished themselves in special program areas, such as employment of veterans, upward mobility, and employment of youth. Much of the success of Commission programs in the State of Florida can be directly attributed to his forceful leadership.

**Laverne F. Linnenkamp**

*Personnel Staffing Specialist  
Bureau of Recruiting and Examining*

He has excelled in effecting difficult placements of individuals possessing few or no job skills. Through perseverance, persuasion and imagination, he has achieved remarkable success in placing disadvantaged candidates in the Washington Metropolitan Area, even in a period of reduced employment opportunities. His sincere interest and concern for upgrading the socio-economic condition of the economically deprived extends far beyond the requirements of his job. Many hours of his off-duty time are devoted to community activities, enhancing his effectiveness as a Concentrated Employment Program Representative.



**Joe L. Rubens**

*Director, Communications and Office Skills  
Training Center  
Bureau of Training*



He has developed, expanded, and modernized a training facility that plays a crucial supportive role in the success of many special emphasis programs. Through the use of imaginative techniques and fresh approaches to training, he has achieved significant success in improving the skills and abilities of large numbers of lower level Federal employees. The results of his efforts are being felt in a more effective, better motivated workforce.

**Elaine L. Woodruff**

*Supervisory Librarian*



In building the CSC library to the position of Pre-eminence that it now enjoys, she has brought to bear all of the skills of a professional librarian, the leadership and organizational ability of a superior manager, and a strong desire to be of service. Thanks to her diligent efforts, combined with an unusual degree of foresight, the Commission library has grown to the point where it houses the finest collection of literature on personnel management in the world. As a reference and research facility it is an invaluable asset to the success of Commission programs.

## SPECIAL CITATION FOR DISTINGUISHED PRIVATE CITIZEN



**CHARLES A. PALMER**

*Executive Producer  
DATAFILMS  
Los Angeles, California*

This public-spirited citizen's vision and dedication to the concept of equality of opportunity for all persons are reflected in a motion picture entitled "The Supervisor and Equal Employment Opportunity." Because of his deep personal commitment, he applied his great talent and resources, at considerable financial risk to himself, to the production for the Commission of the film to convey the spirit and practicality of equal employment opportunity to Federal managers and supervisors. This film is now widely used in the Federal Government and has been hailed as a significant contribution to the success of the Government's equal employment opportunity program.

## GROUP CITATIONS

### ALL EMPLOYEES OF THE BUREAU OF EXECUTIVE MANPOWER

Under the exceptional leadership of Director Seymour Berlin, employees of the Bureau of Executive Manpower have effectively developed, implemented, and operated several critical programs to identify, develop, and place outstanding executives at the highest levels of the Federal service.

Typical of the Bureau's innovative achievements are the development of the Federal Executive Service concept, which is directed toward assuring efficient, top-quality management in the executive ranks; and the formulation in a joint effort with the Office of Management and Budget, of a far-reaching program for Executive Development, aimed at assuring a continuous presence of fully trained and experienced managers at top levels.

## SAN JUAN AREA OFFICE NEW YORK REGION

Operating in an unusual and complex employment environment which requires bilingual skills of all office employees, the San Juan Area Office, under Anibal Rolon, has achieved a high level of effectiveness in carrying out Commission programs in Puerto Rico and the Virgin Islands.

It has been particularly successful in responding to several critical staffing challenges, while operating below its programmed budget.

The efficiency, hard work, and genuine desire to be of service displayed by the employees of this office have earned them the respect and admiration of the agencies and public they serve.

## SAN FRANCISCO REGIONAL TRAINING CENTER SAN FRANCISCO REGION

The employees of this center, under the leadership of Alvin Beller, have achieved an outstanding record of responding imaginatively and flexibly to rapidly increasing demands by Federal, State and local agencies for training in high priority and specialized subject areas.

Despite the rapid growth in number and variety of training courses, this group has been especially successful in improving the quality of the courses offered and in tailoring the courses to meet the specific needs of individual jurisdictions.

# *Commissioners' Award for Distinguished Service*

This is the Commission's highest award. It is given only in the most exceptional cases and only when the Commissioners' personal appreciation cannot be adequately expressed by any other type of award. It consists of an engraved plaque, a citation signed by the Commissioners, and a lapel button for men and a charm or brooch for women.



## Gilbert A. Schulkind

*Director*

*Bureau of Personnel Management Evaluation*

Under the spark of his strong personal direction, the Commission's evaluation program has responded ably and aggressively to the challenges set forth in the President's memorandum of October 9, 1969, which assigned the Commission significant leadership responsibilities for effective personnel management evaluation on a governmentwide scale.

Mr. Schulkind has set in motion the machinery necessary to accomplish the goals of the President. His efforts to achieve sound agency evaluation systems and to make independent evaluations of agency personnel management effectiveness have had a major impact on the quality of management throughout government. The perceptive assessments made by him and the nationwide personnel management advisor force exert a critical influence on the management of the vast Federal human resource and on the quality of delivery of Federal assistance to our States and cities.



## RECENT COMMISSION NOMINEES FOR MAJOR FEDERAL AWARDS

RAYMOND JACOBSON

*Director*

*Bureau of Policies and Standards*

ANTHONY F. INGRASSIA

*Director*

*Office of Labor-Management Relations*

Nominated for the *National Civil Service League Award*. This award is presented annually to ten government employees who have demonstrated exceptional efficiency and achievement, and shown character through a record of integrity and devotion to the principles of public service.

HELENE MARKOFF

*Director*

*Federal Women's Program*

SALLY H. GREENBERG

*Executive Manpower Planning Specialist*

Nominated for the *Federal Women's Award*. This award is presented annually to a few truly outstanding women in the Federal service.

JOHN W. FOSSUM

*Chief, Analysis and Development Division*

*Bureau of Personnel Management Evaluation*

Is a candidate for the *Arthur S. Flemming Award*. This award is designed to recognize outstanding young men and women under 40 years of age who have shown by their level of achievement that they are among the ten most outstanding young Federal employees.

# OTHER SIGNIFICANT HONORS AND AWARDS

## RECEIVED BY COMMISSION EMPLOYEES DURING 1971

GILBERT A. SCHULKIND

*Director*

*Bureau of Personnel Management Evaluation*

DEAN D. LARRICK

*Personnel Staffing Specialist*

*Bureau of Recruiting and Examining*

Were awarded *Presidential Management Improvement Certificates* for their contributions to cost reduction and improved operating effectiveness within the executive branch of Government.

NATHAN SHINDERMAN

*Personnel Staffing Specialist*

*Bureau of Recruiting and Examining*

Recipient of the Office of Economic Opportunity's highest award, the *Exceptional Service Award*, for his outstanding contributions to the programs which serve the disadvantaged of the nation.

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## BLOOD DONOR AWARD

Given to the Commission's leading donors in appreciation of an outstanding spirit of service to those in need.



JAMES L. BYNUM

*Personnel Management Specialist*  
*Bureau of Management Services*



CHARLES R. CHESEK

*Assistant Chief*  
*Records Administration Section*  
*Bureau of Management Services*

## TOP-PER AWARD

A cash award of \$50 and a plaque, given to those employees whose performance is characterized by an extra measure of responsiveness and courtesy, or who have made a substantial contribution toward improving our service to the public.



OFFICE OF THE  
GENERAL COUNSEL  
Clara Frazier  
*Staff Assistant (Secretary)*

BUREAU OF TRAINING  
Barbara Shields  
*Clerk-Typist*  
Glenda Walker  
*Clerk-Typist*

BUREAU OF EXECUTIVE  
MANPOWER  
George F. Hargrove, Jr.  
*Administrative Assistant*  
Dorothy K. Evans  
*Secretary (Steno)*

OFFICE OF LABOR-MANAGEMENT  
RELATIONS  
Jeannette J. Braley  
*Administrative Clerk*  
Catherine Sheehan  
*Clerk (Steno)*

BUREAU OF MANPOWER  
INFORMATION SYSTEMS  
Raymond L. Terrill  
*Management Analyst*

BUREAU OF MANAGEMENT  
SERVICES  
Cynthia Simpson  
*Personnel Clerk*

BUREAU OF POLICIES  
AND STANDARDS  
Rose Davis  
*Personnel Management  
Specialist*  
Judy A. Sander  
*Secretary (Steno)*

BUREAU OF PERSONNEL  
INVESTIGATIONS  
Reginald Boykins  
*Supervisory Research Clerk*

BUREAU OF RECRUITING  
AND EXAMINING  
Jerry Calhoun  
*Staffing Assistant*  
Larry Bledsoe  
*Staffing Clerk*  
Shirley Titherington  
*Staffing Clerk*

BUREAU OF PERSONNEL  
MANAGEMENT EVALUATION  
Harriet V. Cooke  
*Clerk (Steno)*  
Louise Weekley  
*Personnel Assistant*

BUREAU OF RETIREMENT,  
INSURANCE AND OCCUPATIONAL  
HEALTH

Catherine Morrison  
*Secretary (Steno)*

Lula M. Sanders  
*Secretary (Typist)*

Annie Minter  
*Clerk-Typist*

Shirley R. McLean  
*Secretary-Typist*

Kathryn Young  
*Voucher Examiner*

Nellie Hammond  
*Secretary (Steno)*

Veronica McLendon  
*Claims Clerk*

Thelma Adkins  
*Staff Assistant*

ATLANTA

Ruby M. Ott  
*Personnel Staffing Specialist*

Robert L. Moroy  
*Investigator*

Carol L. Johnson  
*Secretary (Steno)*

BOSTON

Mary A. Grassi  
*Information Specialist*

Virginia V. Burch  
*Secretary*

CHICAGO

Patricia C. Schwingle  
*Personnel Staffing Specialist*

Norma H. Pryor  
*Personnel Staffing Clerk*

DALLAS

Rhonda L. Grimes  
*Personnel Clerk*

Eloise V. Decker  
*Personnel Staffing Clerk*

DENVER

Charla A. Stewart  
*Clerk (Steno)*

Louella Brown  
*Staffing Clerk*

NEW YORK

John B. Moran  
*Investigator*

PHILADELPHIA

Darlene Y. Pickell  
*Secretary*

John S. Glooch  
*CSC Representative*

Conrad Sayre  
*Personnel Staffing Specialist*

Katherine Kilburn  
*Information Clerk*

SAN FRANCISCO

Betty J. Hawk  
*Staffing Assistant*

Jonathan C. Colville  
*Personnel Staffing Specialist*

SEATTLE

June M. Sheets  
*Clerk (Steno)*

ST. LOUIS

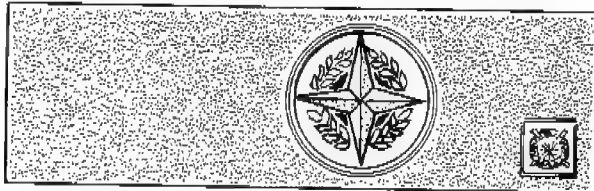
Lillian Schoellhorn  
*Secretary*

Mary T. Cozzini  
*Clerk-Typist*

Georgia L. Galloway  
*Voucher Examiner*

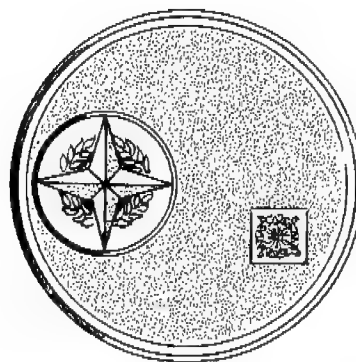
Carol A. Pointer  
*Staffing Clerk*

Esteria Thompson  
*Secretary*



## LENGTH OF SERVICE AWARD

Granted to each Commission employee after ten years of Federal service and after the completion of each successive five years. The service award consists of a tie bar or tie tack for men and a brooch or charm for women. The materials used in the awards indicate the number of years of service; sterling silver for 10 and 15 years; gold for 20 and 25 years; gold and a ruby for 30 and 35 years; and gold with a diamond for 40, 45, and 50 years of service.



## LENGTH OF SERVICE AWARDS

### 40 YEARS

#### *Central Office*

Bayne Eberle

### 35 YEARS

#### *Central Office*

Margaret R. Beall  
Floyd G. Beaver  
Harriet V. Cooke  
Maurice L. Etzell  
William C. Jedd  
Samuel Mintz  
Randolph J. Whitney

#### *Chicago*

Kenneth G. Dane  
Margaret F. Vallino

#### *Dallas*

Wendell J. Hoppers

#### *New York*

Jack Zimmerman

#### *San Francisco*

Asa T. Briley  
Gordon J. Peterson  
Peter T. Risty  
Harold D. Tabbut  
Aileen K. Wiesel

#### *Philadelphia*

Alfred Beal  
Louis Koso  
Thomas M. Rooney  
Dean A. Roper  
George E. Whitman

#### *St. Louis*

Werner Krause

### 30 YEARS

#### *Central Office*

Samuel A. Bennett  
Seymour S. Berlin  
Ethel G. Bixler  
John J. Brennan

Pearley G. Buck  
Laverne Brugger  
John F. Callahan  
Albert G. Carter  
Victor J. Cavagrotti  
Joseph G. Chandler  
Walton H. Clark  
Dorothy M. Cone  
Winston S. DeVaughn  
John L. Ferrell  
Edith B. Fogleman  
George H. Foster, Jr.  
Alva G. Freeman  
David L. Futransky  
Rosalie I. Gordon  
Nathan Greenberg  
Iretha B. Harley  
Raymond J. Heighes, Jr.  
Susanna R. Holt  
Nell Humphrey  
Edwin C. Ihrig  
Raymond Jacobson  
Iola S. Johnson  
Lucy G. Johnson  
Melvin E. Johnson  
Isaac Joseph  
Irving Kator  
Gertrude A. Keach  
John L. Kopek  
Clifford P. Lauver  
Russell J. Lefevre  
Sam Leff  
Robert F. Lewis  
Paris Von Lockette  
Harold D. Lowber  
Grafton A. Matthews  
Paul M. McCleary  
John F. McCord  
Elizabeth J. McCormick  
William T. McDonald  
Moultrie McLaughlin, Jr.  
Donald McPherron  
Travis L. Mills  
James W. Moore  
Catherine C. Morrison  
Vincent L. Mulligan  
Charles J. Nelson  
Robert D. O'Lone

Dorothy M. Palmer  
Neil A. Porter  
John E. Reames  
Margaritta G. Robey  
Kenneth Mae Roe  
Bernard Rosen  
Karl Ruediger  
Paul E. Rugers  
Sue J. Scheig  
Leo J. Schweer  
Wilbur A. Seitz  
Glenn E. Smith  
Henrietta N. Steuer  
Helen M. Sullivan  
David B. Talty  
Annabel Teunisson  
Mary M. Thomasson  
Mable J. Tippet  
Maurice C. Tucker  
John H. Tureman  
Elizabeth Turner  
Alice K. Wakefield  
Theodore D. Washington  
James P. Whitehead  
Glen T. Whitehurst, Jr.  
Paul E. Wright  
William A. Wright  
Dalma R. Yaney  
Herbert E. Zierdt

*Atlanta*

Guy N. Benefield  
Jessie L. Darnall  
John W. Hambrick  
Edna Hunt  
Clio M. Mabry  
James O. Matthews

*Boston*

S. B. Andrews  
Camille M. Brescia  
Leonard F. Cronin  
Harry Grossman  
Josephine C. Henry  
Anne B. Keane  
Robert J. Power  
Alice C. Russell

*Chicago*

Robert J. Baumann  
Arthur C. Behnke  
Robert W. Bender  
Irma D. Goellner

Otto Mazzei  
Richard N. Miles  
Spencer T. Strong  
Ira K. Takle  
Leland L. Walton

*Dallas*

Cecil B. Harrison  
William M. Hearne  
Jessie E. Howell  
James K. Johnson  
John R. Kelly  
Delwin L. Maas  
John C. Meyers  
Charles F. Montgomery  
Arnold R. Roe  
Edward L. Self  
Wendell L. Smith  
Katherine V. F. Taylor  
Darwin N. Watts

*Denver*

Florence E. Greenwell

*New York*

Narciss J. Bacci  
Arthur P. Bingham  
A. Raymond Boudreau  
Marjorie J. Colwell  
Harold J. Degenhardt  
Helen T. Egan  
William F. Fitzgerald  
Joseph M. Flanagan  
Robert M. Freethy  
Florence V. Helmsdorfer  
Rose E. Lankenau  
George E. Moore  
Donald L. Nowlan  
Philip G. Pendell  
Anibal Rolon  
Vito A. Senken  
Pearl L. Shapian  
Ann M. Sherlotti  
Warren J. Woolsey

*Philadelphia*

Elizabeth A. Daddario  
Harriet J. Dixon  
Cornelius T. Dugan  
August W. Franz  
Marion Hocker  
John J. Lavin  
George L. Scoble  
Herman A. Shrut  
Lucy R. Yadavia

*San Francisco*

Annette T. Bedia  
William B. Brinkerhoff  
Alvin R. Brother  
Anna N. Bulger  
Paul L. Engbretson  
Franklin Fleder  
Dora M. Flaim  
William Gerard  
Kenneth T. Gingrich  
Norma K. Glenn  
Edna Y. Haynes  
Norris W. Johnson  
Gloria E. Juric  
Justice M. Kashevaroff  
Richard H. King  
Mary C. Kovac  
Thomas C. Lester  
Robert Lippincott  
Mary McGregor  
Omal Morrill  
Joseph P. Philbin  
William A. Rice  
Joseph W. Von Rotz  
Crystal E. Thomas  
Lena U. Urbanus  
Dean F. Wilson

*Seattle*

Lawrence Dickson  
Cecilia Mahoney  
Patrick Mahoney  
Dorothy Williams

*St. Louis*

Joseph J. Clark

**25 YEARS**

*Central Office*

Louis Aronin  
George C. Adams  
Stephen F. Amos  
Frank B. Alderson, Jr.  
Mary V. Barnes  
James R. Beck, Jr.  
Pauline W. Best  
Betty F. Berthold  
Dolores E. Brown  
Lillian N. Butler  
Medora F. Butler  
George L. Cohen  
Robert T. Colihan

Inez M. Conley  
Jack A. Disipio  
Della B. Elm  
Hazel E. Glover  
William P. Gullledge  
Melvin O'Dell Hawkins  
Kermit I. Hoes  
David P. Hubbard, Jr.  
Martha E. Jackson  
Virgil H. Jeffries  
Melvin T. Johnson  
Ethel R. Jones  
Martha M. Kordich  
Lille C. Lester  
Isabell F. Mathis  
Althea L. Nelson  
Thomas R. Overstreet  
John F. Philbin  
Madelyn B. Ratliff  
Alice J. Roberts  
Charles L. Ryan  
Michael E. Sedmak  
Josephine H. Smith  
Charles J. Sparks  
Marjorie A. Stith  
Dorothy J. Stone  
Joseph A. Tyler  
Melvin V. Walker  
Raymond E. Weistling  
Mabel K. Wells  
Albert F. Wiecejorek  
Kathryn A. Young

*Atlanta*

Ruby S. Allrid  
Catherine B. Calloway  
Walter J. Cowan  
Wilkie T. Meares  
Edwin H. Mims  
Louis A. Searson  
Luther Warnock, Jr.  
Mattie L. Tinker

*Boston*

Sarah F. Medieros

*Chicago*

Lucie K. Lemere  
Betty L. Muir  
Hester C. Strother  
James C. Taylor  
Alton L. Willeford



*Dallas*

Bobbie L. Davis  
Mary J. Davis  
Davis E. Hanna  
Wilma M. Knoke  
Betty A. Meadows  
Robert A. Moreshead  
Charles K. Tinkler  
Richard G. Trotter

*Denver*

John B. Coronado  
Harvey E. Ramsey

*New York*

Benjamin Bing  
William F. Curtin  
Alex Kowalewski  
Olga J. Manzano  
Odie A. McCright  
Carl A. Picco  
Sidney M. Sitver

*Philadelphia*

Emory J. Thomas, Jr.

*San Francisco*

Charles H. Carter  
George G. Pironi  
Julia J. Spriggs  
Florence R. Wilcox

*St. Louis*

Irene M. Schmich

**20 YEARS**

*Central Office*

Vivian C. Barnack  
Robert Birdsong, Jr.  
Gloria L. Bugg  
Minerva S. Burgess  
Charlotte T. Child  
William H. Corbett  
Sally Curtin  
Esther M. Davis  
Howard K. Emert  
Mary-Helen Emmons  
William H. Goad  
Joseph L. Gordon  
Dorothy G. King  
Edna A. Lane  
David E. Madden  
Katherine Newhall

*Madeline C. Pielmeier*

Arthur M. Reagan  
Robert Riesel  
Frederick W. Roe  
William H. Rutledge  
James T. Smith, Jr.  
Irene J. Staub  
Jennie M. Williams  
Ann L. Ugelow

*Atlanta*

Sara K. Abbott  
Carolyn H. Corvette  
Raymond J. Dretzka  
Dorothy V. Gilbert  
Norma H. Henry  
Randolph C. Ryan  
Anna T. Thornton  
Ella R. Williams  
Emma L. Wright

*Boston*

Christina A. Dionne  
Anna M. Harkins

*Chicago*

Richard W. Allen  
Richard W. Boughton  
Charles E. Duncan  
Evelyn D. Flach  
Jeannette Hartzog  
Howard L. King  
William J. Klicka  
Robert E. McHugh  
Katherine M. Paul

*Dallas*

Glyn T. Brymer  
Althea A. Cerise  
Lloyd Q. Ellinghouse  
Leroy Fair  
Max W. Foerster  
Norma E. Nichols  
Charles J. Romero  
Willie L. Shelton, Jr.

*Denver*

E. Mae Heikens  
Leona D. Intrery  
Arlene D. Sauvageau  
Vivian F. Sims  
Naomi T. Thompson  
Helen D. Whitfield

*New York*

Virginia M. Armstrong  
John J. Burgess  
Henry J. Davis, Jr.  
Mary Flynn  
Robert J. Hudson  
Edwin D. Lewis, Jr.  
Harold Palatsky  
John E. Sauerhoff  
Isador Schlachter  
George Tellalian

*Philadelphia*

John J. Burns  
Rosemary V. Curry  
Rosa L. Wilson

*San Francisco*

Robert M. Barron  
Carl A. Bonstead  
Jacqueline Brown  
Leo K. Brown  
Bruce C. D. Busch  
June B. Edmisten  
Vivian D. Guiton  
Rose Hammond  
George Hoyem  
George A. Johnson  
Thomas J. Mangan  
Roald M. Nelson  
Marie L. Puryear  
Ann T. Roberts  
Fred A. Scalis  
Joseph G. Wurtz

*Seattle*

L. Eldena Weum

*St. Louis*

Violet M. Ramshur  
Dorothy M. Schlensker  
Elizabeth J. Scott

**15 YEARS**

*Central Office*

Donald G. Brauer  
William C. Burdeaux, Jr.  
Jerome C. Burchard  
Wilhelmenia G. Burke  
Ada H. Cassidy  
Paul L. Cerwonka  
Henry L. Clark

Mary L. Diley

Jan E. Eindhoven  
Rosemary R. Figueroa  
John W. Fossum  
Paul R. Gerard  
Geraldine R. Gray  
Louise T. Head  
C. A. Hollis, Jr.  
Donald L. Holum  
James H. Johnson  
Eleazar Jones  
Reginald M. Jones, Jr.  
George M. Kemp  
Anthony M. Kern  
Ida G. Kator  
Norma E. Madosik  
Herman McDaniel  
Waverly H. McKnight  
Robert J. Miko  
Gerald B. Moskwa  
Margaret L. Neal  
Handley C. Oswalt  
Adam J. Pietruskiewicz  
Laurene B. Richardson  
Joseph M. Robertson  
Rachel L. Smith  
James O. Taylor, Jr.  
Israel V. Trueheart  
Wilfred C. Walters

*Atlanta*

John W. Clark  
Glenn T. Dye  
Harold C. Eaton  
Ruby M. Ott  
Joyce M. Price  
Robert A. Schneider  
Culver C. Shore

*Boston*

Virginia V. Burch  
Thomas J. Cahill  
Herbert W. Robinson

*Chicago*

Ronald A. Martins  
Bernice H. D. Martus  
Steve Pasko

*Dallas*

Margot L. Armstrong  
Maxine G. Cates  
Elena B. Calanan  
Betty J. Hanzal

Justin M. Laforet  
Neva M. Payne  
Edwina M. Porter  
Clorinda M. Romero  
Eddie B. Tucker  
Hattie Yamada

*Denver*

Ruth B. Coil  
Electa B. Gibson  
Evelyn L. Jobe  
Nick G. Kalantzes

*New York*

Edward R. Atwood  
Wilma Balek  
Marie L. Benarr  
Rose M. Corrado  
Gloria Garrity  
Katherine F. McGovern

*Philadelphia*

Julia E. Battle  
Thomas M. Casey  
John S. Glooch  
Lois E. Harvey  
Alfred T. Heller  
Susan M. Jackson  
John A. McCourt  
Robert E. Sperry  
Harriet I. Thompson  
William J. Willis  
David J. Wynne  
Frances B. Young

*San Francisco*

Marion D. Atwood  
Orletta F. Beach  
Robert L. Buchanan  
Robert D. Isom  
James I. Key  
Gloria E. Saucier  
Vernice E. Simms  
Vernon D. Smith  
Leah J. Spooner

*St. Louis*

Shirley J. Ballentine  
Audrey B. Frazier  
Rosamond S. Schibig

**10 YEARS**

*Central Office*

Paul E. Arnold  
Bede A. Bender, Jr.  
Milton R. Boss  
Joann G. Blackler  
Norman P. Brand  
Brian C. Burns  
Thomas D. Cablk  
Joseph K. Crunkilton  
Roxie O. Daniel  
Linda L. Ebhardt  
Robert R. Elliott, Jr.  
Lorraine D. Eyde  
William L. Ginnodo, Jr.  
Richard D. Harned  
Frank H. Henderson, Jr.  
Allan D. Heuerman, Jr.  
Lottie W. Horne  
Shirley A. Koliviski  
William A. Kranbacher  
Michael W. Langelo  
Richard L. Leverone  
Judith H. Litt  
Herbert L. Madison  
Walter G. Mann, Jr.  
Gary B. McDaniel  
Richard H. McKillip  
Gladys C. Means  
Mary K. Meeker  
Linda T. Miller  
W. Clifton Miller, Jr.  
Estelle E. Milton  
Roberta M. Murphy  
James A. Nye  
Waldron J. O'Brien  
Hedwig W. Oswald  
Jacqueline F. Pierce  
William C. Reifsnnyder  
Edward F. Rose  
George G. Sample  
Ralph E. Samples  
David L. Shaw  
Linda A. Shawgo  
Desarene M. Stevens  
William T. Smith  
Richard A. Tasco  
Tommy G. Thacker  
Clark J. Trapp  
George K. Weitzel  
Ada J. Wilhite

*Atlanta*

Maude M. Austin  
Donna T. Bradley  
Jimmie J. Carr  
Judith D. Evans  
Frances M. Keyer  
William H. Lynch  
Alfred H. Margolin  
Wylene C. Young

*Boston*

Edith G. Bailes  
James V. Hellings

*Chicago*

Shirley I. Abt  
Bettie L. Bennett  
Felix R. Brandon  
Kevin G. FitzMaurice  
Jerry T. Keefe  
David H. Knight  
Philip N. Miller  
Jack F. Owen  
William H. Pearson  
Marlin G. Tammen  
Dale A. Timler  
Karen K. Traznik  
Thomas C. Wysoglad  
Donna H. Zeglin

*Dallas*

C. Ronald Musig  
John Q. Rathbone  
Patrick J. Reed  
Nanalou M. Snow  
Doris T. Walker  
Averial L. Williams  
Roy G. Vick

*Denver*

Joan L. Adragna  
Shirley J. Green

Joseph E. Lieubray  
Rose M. St. Onge  
Saniel B. Sobrio

*New York*

Henry Brown  
Mario F. D'Ambrosio  
Lawrence D. Greene  
Lawrence L. Guilino  
Robert D. Hodge  
John J. Leddy  
John L. Malolepszy  
John P. Mulvey

*Philadelphia*

Welford M. Burrell  
Martha E. Eveland  
C. Jacqueline Harmon  
Harold Johnson  
Frances C. Kecziera  
Anthony P. Sessa

*San Francisco*

George B. Birtchet  
H. Dean Bollman  
Helen D. Clarkson  
Harriet G. Davis  
Jeannette F. Iwasa  
Henrietta M. Nemecek  
Joyce E. Rock  
Howard M. Russell  
Richard K. Scott  
Jack W. Smith  
Barbara E. Stevens  
Agnes S. Yamaguchi

*Seattle*

Frederick Johnson

*St. Louis*

Jack L. Collis  
Dorothy N. Gould  
Ethel E. Hoffman

